

CIVIL SERVICE COMMISSION MINUTES

Friday, September 10, 2010

1. Pursuant to due call and notice the Civil Service Commission of the City of Dickinson met at City Hall, Friday, September 10, 2010 at 9:00 AM.

2. ROLL CALL:

Commissioners Present: Erv Bren, Glen Roshau, Cal Kolling, Ron Lisko and Ray Ann Kilen via telephone

Commissioners Absent: n/a

Also Present: Shawn Kessel, Matt Kolling, Aaron Praus, Chuck Rummel, Dustin Dassinger and Lisa Call from the Dickinson Press.

3. ORDER OF BUSINESS:

MOTION BY: Ron Lisko

SECONDED BY: Glen Roshau

To approve the order of business as presented.

DISPOSITION: Motion carried unanimously.

4. CONSENT AGENDA:

n/a

5. GENERAL ISSUES

a. Grievance Order – Parke Little

Erv Bren asked if the Commission would be going into a closed session. City Attorney, Matt Kolling indicated that was only necessary if the Commission needed to consult with an attorney.

Bren stated the Commission should have received the email from Kristi with the facts and findings and conclusions from both of the attorneys. Bren asked what the wishes of the Commission were.

Ron Lisko wanted to be clear that what the Commission was doing was reviewing the process used and deciding if process was followed and fair. Kilen indicated that was correct. Bren also agreed the Commission was to make sure process was followed and fair.

Kilen stated that after reading through all of the information presented at the hearing she had formed her own opinion and that her opinion was right on with the facts and conclusions submitted by City Attorney Matt Kolling that process was followed. Kilen stated she felt Chief Rummel acted fairly and arbitrarily. Kilen did state she was not sure there was a strong exit interview.

Lisko stated he agreed with Ray Ann. Lisko felt the process had several steps and that procedure was followed.

Glen Roshau commented it does bother him that DJ Wallace was not interviewed as he was on the scene. Roshau wondered if testimony was taken from Wallace and not used as he does struggle with there being nothing from Wallace in the reports. Kilen stated the Commission can only look at what was put in front of them. Roshau stated in doing due diligence the officer should have been interviewed.

Kilen asked what is needed for a motion. Matt Kolling indicated the Commission would need to accept or reject the appeal and then adopt the findings.

MOTION BY: Ray Ann Kilen SECONDED BY: Ron Lisko

To deny the appeal by Parke Little.

DISCUSSION: none

DISPOSITION: Roll call vote...Aye 5, Nay 0, Absent 0

Motion declared duly passed.

Bren indicated the second item for consideration was to accept City Attorney Matt Kolling's findings of facts as written.

MOTION BY: Ray Ann Kilen SECONDED BY: Ron Lisko

To accept the findings of facts and conclusion presented by City Attorney Matt Kolling.

DISCUSSION: None

DISPOSITION: Roll call vote...Aye 5, Nay 0, Absent 0

Motion declared duly passed.

Matt Kolling stated the document would need the signature of the Civil Service Chairperson. Kilen indicated she would stop on Monday and sign.

Bren thanked everyone for their patience. Bren stated it's not easy, but we're here to assure fairness and that code is followed.

Kilen disconnected from the meeting at 9:25 AM.

b. Roster Approval – Solid Waste Laborer

The Commission reviewed the roster presented.

MOTION BY: Glen Roshau SECONDED BY: Cal Kolling

To approve the Solid Waste Laborer roster of Cory Dohrmann, Doug Harrington, Zane Pearson, Jacob Siegler, Rolland Thompson, Jerry Zastoupil and Jeff Zimmerman.

DISPOSITION: Motion carried unanimously.

c. Other

Cianni stated the next Civil Service Meeting was scheduled for September 17th and went through the agenda items. Cianni stated the agenda would be mailed on Monday. Cianni reported following the September 17th meeting the Commission would begin holding bi-monthly meetings on the 1st and 3rd Fridays of each month at 9:00 AM.

6. ADJOURNMENT:

MOTION BY: Cal Kolling

SECONDED BY: Ron Lisko

To adjourn the meeting at 9:30 AM

OFFICIAL MINUTES PREPARED BY:

Kristi Cianni

Assistant to City Administrator